



Behavior **By** Design, LLC

Application for Employment

Submission Date: _____

Name: _____

Address: _____

Phone Number: _____ Alternative Phone Number: _____

Preferred Email Address: _____ Secondary Email Address: _____

Position Desired: _____

Referred By: _____

Do you have reliable transportation? Yes ☐ No ☐

Are you willing to travel? Yes ☐ No ☐ Limitations: _____

If hired, can you provide proof of citizenship or legal right to work? Yes ☐ No ☐

Do you have the ability to lift up to 25 pounds regularly? Yes ☐ No ☐

Do you have the ability to participate in safe crisis management techniques which include the use of physical intervention? Yes ☐ No ☐

Fluent in other languages? Yes ☐ No ☐ If yes: _____(language) _____(written/verbal/both)

What interest do you have in this field/position?



Educational Background

Name of School/Certificate	Dates Attended	Area of Study/Major/Minor	# of Credits Earned	Degree Received

If you expect to complete an educational program in the near future, please indicate what type of degree or program and expected completion date:

What additional training/education have you engaged in relevant to the position you are applying?

Please list social and/or professional organizations to which you belong:



Behavior By Design, LLC

Employment Experience

Employment Dates	Position Title	Name & Location of Employer	Reason for Leaving

Please explain periods of unemployment:

Have you ever been discharged from a position or forced to resign?

Yes ☐ No ☐ If yes, please explain:



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Do you object to having any of your employers, including your present employer, contacted in regard to your qualifications, character, etc?

Yes ☐ No ☐ If yes, please explain:

Have you ever been convicted of a felony or crime that could potentially disqualify you from employment with Behavior By Design (violent crimes or crimes involving minors)?

Yes ☐ No ☐ If yes, please explain:

Other/Additional Information:

Date available to start position: _____

Expected beginning salary/hourly rate: _____

Potential interview availability (date and time): _____ , _____ ,

_____ , _____ , _____ , _____



Acknowledgements and Signatures

_____ **(initial)** *I hereby certify that all entries on this application are true and complete, and I agree and understand that any falsification of information herein, regardless of time of discovery, may cause forfeiture on my part of any employment within the agency.*

_____ **(initial)** *I understand that all information on this application is subject to verification and I consent to criminal history background checks. I also consent you to contact my references, former employers and educational institutions listed regarding this application.*

_____ **(initial)** *I understand that all employees of Behavior By Design, LLC are employees' at-will. Either you or Behavior By Design may terminate your employment at any time, for any reason, with or without cause.*

_____ **(initial)** *Behavior By Design, LLC is an equal opportunity employer which does not discriminate on the basis of race, color, religion/creed, sex, disability, marital status, age, pregnancy, national origin, ancestry, sexual orientation, possession of a General Education Development Certificate as compared to a high school diploma, veteran status, or any other characteristic protected by the applicable federal or state laws. This commitment applies to, but is not limited to, decisions made with respect to hiring, placement, compensation, benefits, promotions, demotions, transfers, terminations, layoffs, return from layoffs, administration of benefits, and all other terms and conditions of employment.*

Applicant Name (Print): _____

Signature: _____

Date Signed: _____



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Availability

Use the following calendar to provide your *tentative* schedule/availability.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:00 am	7:00 am	7:00 am	7:00 am	7:00 am	7:00 am	7:00 am
8:00 am	8:00 am	8:00 am	8:00 am	8:00 am	8:00 am	8:00 am
9:00 am	9:00 am	9:00 am	9:00 am	9:00 am	9:00 am	9:00 am
10:00 am	10:00 am	10:00 am	10:00 am	10:00 am	10:00 am	10:00 am
11:00 am	11:00 am	11:00 am	11:00 am	11:00 am	11:00 am	11:00 am
12:00 pm	12:00 pm	12:00 pm	12:00 pm	12:00 pm	12:00 pm	12:00 pm
1:00 pm	1:00 pm	1:00 pm	1:00 pm	1:00 pm	1:00 pm	1:00 pm
2:00 pm	2:00 pm	2:00 pm	2:00 pm	2:00 pm	2:00 pm	2:00 pm
3:00 pm	3:00 pm	3:00 pm	3:00 pm	3:00 pm	3:00 pm	3:00 pm
4:00 pm	4:00 pm	4:00 pm	4:00 pm	4:00 pm	4:00 pm	4:00 pm
5:00 pm	5:00 pm	5:00 pm	5:00 pm	5:00 pm	5:00 pm	5:00 pm
6:00 pm	6:00 pm	6:00 pm	6:00 pm	6:00 pm	6:00 pm	6:00 pm
7:00 pm	7:00 pm	7:00 pm	7:00 pm	7:00 pm	7:00 pm	7:00 pm
8:00 pm	8:00 pm	8:00 pm	8:00 pm	8:00 pm	8:00 pm	8:00 pm
9:00 pm	9:00 pm	9:00 pm	9:00 pm	9:00 pm	9:00 pm	9:00 pm

 = Available

 = Unavailable